

Testing, Assessment & Screening

Underneath it all, people really are different

Assessments provide the information you need to see those differences



the Profile XT



The **Profile XT™** is an all-purpose “*Total Person*” assessment for selection, job matching, training, promotion, managing, and succession planning. It is a powerful and dynamic management tool.



The **Step One Survey™** is the tool employers use to hire people who are honest, reliable, drug-free, and hard-working. Protect your assets. Make **Step One** the first step in your hiring process.



The **Profiles Performance Indicator™** is a great management tool that measures five key behavioral factors and their impact on seven critically important aspects of success in business. It helps to effectively understand, motivate, and manage.



The **Profiles Team Analysis™** is the tool for building effective teams that achieve the results you want. The analysis shows a team’s strengths and warns of areas where the team is deficient. This tool assures team goals are reached and exceeded.



The **Profiles Sales Indicator™** identifies people with the attributes for success in sales by measuring competitiveness, persistence, energy, and sales drive. This tool builds more productive sales teams that break goals while gaining market share and profits.



The **Profiles CheckPoint 360® Competency Feedback System™** gives managers information for becoming more effective. “Full-circle feedback” helps them improve job performance and grow in eighteen essential aspects of management.

Skill Builder



CheckPoint Skill Builders™ provides action follow-up to the **CheckPoint** feedback system. They consist of Tips and Action Steps for improving managerial performance. This easy to use development program is conveniently available on the Internet.



Career Coach™ is a practical method for making career decisions. It takes the guesswork out of decisions for students choosing college majors or selecting career training and people switching careers.



The **Profiles Call Center Survey™** is used to select people who have the talent and know-how for success in a call center – inbound or outbound. Ideal for assessing training needs, it helps call center managers reduce employee turnover and prevent problems.



The **Profiles Customer Service Survey™** is used to identify people with good customer service attitudes, knowledge, and skills. Because customers go where they are wanted and stay where they are appreciated, customer service is essential to business success.



Employee Background Check™ is a service that quickly verifies a job candidate’s credentials and experience. Use this service to check criminal history and driving records, drug testing, and other factors you need to know before extending a job offer.

www.assessments.biz
1-800-808-6311

Profile International’s Center for Effective Organizations
“The Information Company”
Assisting Companies and Organizations **WORLDWIDE!**